

Title VI Notification

This notice is provided in accordance with Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving federal financial assistance.

Favarh is committed to ensuring equal access and opportunity to all individuals, and does not discriminate on the basis of race, color, or national origin in its programs, services, activities, or employment practices.

Any person who believes they have been subjected to discrimination based on race, color, or national origin in the provision of services, programs, or activities offered by Favarh may file a complaint with Favarh -Etienne Marofsky, Director of Human Resources, emarofsky@favarh.org (or directly with the Connecticut Department of Transportation and/or with the Federal Transit Administration).

Complaints should include the complainant's name, address, contact information, and a detailed description of the alleged discrimination. We will promptly investigate all complaints and take appropriate actions to address any confirmed instances of discrimination.

Additionally, individuals who require assistance or language interpretation services to access our programs, services, or activities should contact Etienne Marofsky at 860-733-5672 or emarofsky@favarh.org to discuss their needs and request assistance.

Persons with limited English proficiency may request language assistance services. Translation and interpretation services will be provided free of charge.

- CT Department of Transportation: Office of Contract Compliance, 2800 Berling Turnpike, Newington, CT 06111.
- Federal Transit Administration: Title VI Program Coordinator, East Building, 1200 New Jersey Ave., SE, Washington, DC 20590.