



THE ARC OF THE FARMINGTON VALLEY, INC. 225 COMMERCE DRIVE CANTON, CT 06019

WE HAVE PREPARED THE FOLLOWING TAX RETURNS PRIMARILY FROM THE INFORMATION YOU FURNISHED. SINCE YOU HAVE THE FINAL RESPONSIBILITY FOR THE TAX RETURNS, YOU SHOULD REVIEW THEM CAREFULLY BEFORE YOU SIGN AND FILE THEM OR AUTHORIZE THEM TO BE ELECTRONICALLY FILED.

2022 FORM 990

PLEASE RETAIN ALL TAX RECORDS, CANCELLED CHECKS AND OTHER DOCUMENTS THAT WERE USED IN THE PREPARATION OF THESE RETURNS, AS THIS INFORMATION MAY BE REQUESTED SHOULD A TAXING AUTHORITY EXAMINE A RETURN.

YOUR COPY HAS EITHER BEEN INCLUDED IN THIS PACKAGE OR SENT TO YOU ELECTRONICALLY. PLEASE RETAIN FOR YOUR FILES.

INSTRUCTIONS FOR FILING THE ABOVE IS INCLUDED FOR EASY REFERENCE.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURN.

VERY TRULY YOURS,

PAUL BALLASY

THE ARC OF THE FARMINGTON VALLEY, INC.
CLIENT COPY
2022
YEAR ENDING JUNE 30, 2023



# TAX RETURN FILING INSTRUCTIONS

FORM 990

#### FOR THE YEAR ENDING

JUNE 30, 2023

#### PREPARED FOR:

THE ARC OF THE FARMINGTON VALLEY, INC. 225 COMMERCE DRIVE CANTON, CT 06019

#### **PREPARED BY:**

COHNREZNICK LLP 350 CHURCH STREET, 12TH FLOOR HARTFORD, CT 06103

#### **AMOUNT DUE OR REFUND:**

**NOT APPLICABLE** 

#### MAKE CHECK PAYABLE TO:

**NOT APPLICABLE** 

### MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

**NOT APPLICABLE** 

#### **RETURN MUST BE MAILED ON OR BEFORE:**

NOT APPLICABLE

#### **SPECIAL INSTRUCTIONS:**

THIS COPY OF THE RETURN IS PROVIDED ONLY FOR PUBLIC DISCLOSURE PURPOSES. ANY CONFIDENTIAL INFORMATION REGARDING LARGE DONORS HAS BEEN REMOVED.

# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2022 calendar year, or tax year beginning $$	ending J	<u>UN 30, 2023</u>								
	heck if pplicable	C Name of organization		D Employer identific	cation number							
	Addres	THE ARC OF THE FARMINGTON VALLEY, INC.										
	Name change			06-60111	36							
	Initial		Room/suite	E Telephone number								
	Final return/	al 225 COMMERCE DRIVE 860-693-6662										
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	20,998,775.							
	Amend return	CANTON, CI 00019		H(a) Is this a group re								
	Application	F Name and address of principal officer. DIETHEN E. MORRED		for subordinates	? Yes X No							
	pendin	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	cluded? Yes No							
<u> </u>	ax-exe	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) c	or 527	If "No," attach a	list. See instructions							
	Vebsit			H(c) Group exemption								
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1958 N	1 State of legal domicile: CT							
Pa	rt I	Summary		au DED CON 1	NII T NI							
ø		Briefly describe the organization's mission or most significant activities: TO HI										
anc	Ι.	OR HER PERSONAL BEST. OUR VISION IS OF A										
Governance	l	Check this box if the organization discontinued its operations or dispos		1 . 1	eets.							
30				3	12							
		Number of independent voting members of the governing body (Part VI, line 1b)			410							
Activities &		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			220							
ξį		Total number of volunteers (estimate if necessary)  Total unrelated business revenue from Part VIII, column (C), line 12			0.							
A		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.							
		Net dirictated business taxable income from one 1,1 art 1, line 11		Prior Year	Current Year							
	8	Contributions and grants (Part VIII, line 1h)		588,061.	1,697,040.							
Jue	l	Program service revenue (Part VIII, line 2g)		15,476,304.	18,963,346.							
Revenue	ı	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		115,510.	40,806.							
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		134,622.	84,685.							
	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		16,314,497.	20,785,877.							
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.							
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.							
ý	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		11,695,907.	14,966,905.							
Expenses	16a l	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.							
É	b ·	Total fundraising expenses (Part IX, column (D), line 25) 216,12	27 <b>.</b>									
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,445,060.								
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		16,140,967.								
	19	Revenue less expenses. Subtract line 18 from line 12		173,530.	1,059,234.							
Net Assets or				ginning of Current Year	End of Year							
sset	20	Total assets (Part X, line 16)		15,846,648.	17,682,821.							
et A	21	Total liabilities (Part X, line 26)		4,128,247.	4,748,341.							
	22 Irt II	Net assets or fund balances. Subtract line 21 from line 20		11,718,401.	12,934,480.							
		ties of perjury, I declare that I have examined this return, including accompanying schedules	and etatomo	ante and to the heet of my	knowledge and helief it is							
		thes of perjury, I declare that I have examined this return, including accompanying scriedules t, and complete. Declaration of preparer (other than officer) is based on all information of wh			Knowledge and belief, it is							
ii uo,	001100	gain complete. Declaration of proparer (ether than ember) is based on an information of win	non proparor	nas any knowledge.								
Sign	,	Signature of officer		Date								
Her		STEPHEN E. MORRIS, EXECUTIVE DIRECTOR										
	Ĭ	Type or print name and title										
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN							
Paid		PAUL BALLASY PAUL BALLASY	lo	4/25/24 if self-employ	P00852868							
Prep	- 1	Firm's name COHNREZNICK LLP			2-1478099							
Use Only Firm's address 350 CHURCH STREET, 12TH FLOOR												
		HARTFORD, CT 06103		Phone no.95	9-200-7000							
May	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No							

Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	TO HELP EACH PERSON ACHIEVE HIS OR HER PERSONAL BEST. OUR VISION IS	
	OF A FUTURE WHERE EACH PERSON WITH AN INTELLECTUAL OR DEVELOPMENTAL	
	DISABILITY IS LIVING IN THE COMMUNITY AND HAS THE SUPPORTS NEEDED TO	
	BE A CONTRIBUTING CITIZEN, TO LIVE AS INDEPENDENTLY AS POSSIBLE, AND	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
3	If "Yes," describe these changes on Schedule O.	110
	,	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$8,197,087. including grants of \$) (Revenue \$8,527,0	<u>72.</u> )
	RESIDENTIAL CARE OPTIONS INCLUDE FAMILY-ORIENTED GROUP HOMES AND	
	SUPPORTED LIVING APARTMENTS. FAVARH SUPPORTS ABOUT 40 INDIVIDUALS IN	
	FAMILY GROUP HOME SETTINGS. FAVARH SUPPORTS ABOUT 57 INDIVIDUALS IN	
	SUPPORTED LIVING APARTMENTS.	
<u></u>	(Code: ) (Expenses \$ 8,375,531. including grants of \$ ) (Revenue \$ 8,349,1	00 \
4b		<u> </u>
	DAY SERVICES PROVIDES A WIDE RANGES OF NON-EMPLOYMENT SUPPORT.	
	PROGRAMS PROVIDE DAILY COMMUNITY AND VOLUNTEER ENGAGEMENT, CREATIVE	
	ENRICHMENT AND RECREATION OPPORTUNITIES. THESE SERVICES INCLUDE	
	TRANSITIONS PROGRAMS FOR INDIVIDUALS IN HIGH SCHOOL. THESE PROGRAMS	
	WORKING IN CONJUNCTION WITH AREA SCHOOLS PROVIDE PROGRAMS TO ENSURE	
	SMOOTH TRANSITION OUT OF HIGH SCHOOL. THESE PROGRAMS INCLUDE TUNXIS	
	TRANSITIONAL PROGRAM, PROJECT SEARCH AND OTHER DAILY ACTIVITIES	
	FACILITATING THE HIGH SCHOOL TRANSITION PROCESS.	
	EMPLOYMENT SERVICES INCLUDE JOB TRAINING, PLACEMENT AND FOLLOW UP AND	
	SUPPORT. INDIVIDUALS MAY WORK IN A COMMUNITY TEAM ENVIRONMENT OR	
	INDIVIDUALLY MENTORED BY A JOB COACH. WE CURRENTLY HAVE TEAMS WORKING	
	AT 10 -12 BUSINESS IN THE COMMUNITY. OTHERS WORK WITHIN THE AGENCY'S	
4c	(Code:) (Expenses \$1, 166, 336 • including grants of \$) (Revenue \$2, 187, 4	02.
	OTHER PROGRAMS - FAVARH PROVIDES OTHER SERVICES NOT INCLUDING	
	TRANSITION PROGRAMS, ABI, RECREATION, RESPITE AND THEATRE.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses 17,738,954.	
	Form <b>99</b>	0 (2022

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	, ,	8		x
0	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

Form	1990 (2022) THE ARC OF THE FARMINGTON VALLEY, INC. 06-6017 TIV   Checklist of Required Schedules (continued)	L136	P	age <b>4</b>
	Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		├
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			₩
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		x
06	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		<del>  ^</del>
26				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		<del>                                     </del>
_,	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			,,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			\ <sub>v</sub>
05 -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<del>  ^</del>
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
30		36		X
37	If "Yes," complete Schedule R, Part V, line 2	00		<u> </u>
٥.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance		•	
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 29	9		
<b>L</b>	Enter the number of Ferma W.2C included on line 1e. Enter 0 if not applicable	) [		

	Check if Concadic C contains a response of note to any line in this fait v					
					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	29			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	ole gaming			
	(gambling) winnings to prize winners?			1c	Х	
2004	12-13-22			Form	<b>990</b> (	2022)

Form 990 (2022) THE ARC OF THE FARMINGTON VALLEY, INC. 06-6011136 Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	i (continued)			
٥-	Establishment and constructed as Farm WO Transmitted of Warrand Translation and		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 410			
	, , , , , , , , , , , , , , , , , , , ,		Х	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Λ	Х
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		Λ
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	30		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
h	If "Yes," enter the name of the foreign country	44		21
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a	1		
ь	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	IZU		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	1		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 12								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent								
2									
	officer, director, trustee, or key employee?	2	Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х					
6	Did the organization have members or stockholders?	6	Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a	X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
12a	12a Did the organization have a written conflict of interest policy? If "No," go to line 13								
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe								
	on Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14		Х					
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	X						
	Other officers or key employees of the organization	15b		Х					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole					
	for public inspection. Indicate how you made these available. Check all that apply.	•							
	Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	STEPHANIE HOOD - 860-693-6662								
	225 COMMERCE DRIVE, CANTON, CT 06019								

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per week	(do box	not c	Pos heck	ition		one one	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) STEPHEN E. MORRIS	40.00	1						105 045	_	10 050
EXECUTIVE DIRECTOR	40.00			Х				185,945.	0.	19,050.
(2) STEPHANIE HOOD	40.00	-		x				127 100	_	17 600
OIRECTOR OF FINANCE AND OP (3) PATRICIA NADEAU	40.00			Α.				137,198.	0.	17,688.
DIRECTOR OF RESIDENTIAL SERVICES	40.00	1				x		102,651.	0.	15,782.
(4) ASHLEY KALOSIEH	1.00					^		102,631.	0.	15,762.
SECRETARY	1.00	Х		х				0.	0.	0.
(5) AUGUSTO RUSSELL	1.00	<u> </u>								<u>_                               </u>
DIRECTOR	1.00	х						0.	0.	0.
(6) DAVE MARCEAU	1.00	<u> </u>								
DIRECTOR		Х						0.	0.	0.
(7) DR. VALERIE WISEMAN	1.00							-	-	
DIRECTOR		Х						0.	0.	0.
(8) ERNIE MACK	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(9) IFEYINWA ONYIUKE, MD	1.00									
OUTGOING DIRECTOR		Х						0.	0.	0.
(10) JEROME N. CHISHOLM	1.00									
DIRECTOR		Х						0.	0.	0.
(11) LARRY LEVERE	1.00									
DIRECTOR		Х						0.	0.	0.
(12) MEL RENO	1.00	1						_	_	_
DIRECTOR		Х						0.	0.	0.
(13) NICK SINACORI	1.00	l								
DIRECTOR	1	Х						0.	0.	0.
(14) SUZANNE SINACORI	1.00	ļ		l						
PRESIDENT	1 00	Х		Х				0.	0.	0.
(15) TOM SMITH	1.00	.,		,,						
TREASURER	1 00	Х	$\vdash$	Х	_			0.	0.	0.
(16) WILLIAM HARMON	1.00	X						0.	0.	
DIRECTOR	+	Λ	$\vdash$		_			U •	U •	0.
		}								
		1						l		

	11111 ARC (	71 11111 1	VI.	7.1.1	.110	110	\T.A	VΩ	LUCI, INC.	00 0011	<b>T</b> 3 0		aye <b>c</b>
Par	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	iH t	ghes	t Co	ompensated Employee	s (continued)			
	(A)	(B)				C)			(D)	(E)		(F)	
	Name and title	Average	(do		Pos		<b>າ</b> than ເ	nne	Reportable	Reportable	E	stimate	∍d
		hours per	box	, unle	ss pe	rson i	is both	n an	compensation	compensation	ar	mount	of
		week		cer ar	nd a d	irecto	or/trus	tee)	from	from related		other	
		(list any	director						the	organizations	1	npensa	
		hours for related	or dir	9			ated		organization	(W-2/1099-MISC/	1	rom th	
		organizations	ıstee	trustee		a	bens		(W-2/1099-MISC/	1099-NEC)	1 ~	ganizat	
		below	ual tn	ional		ploye	t com		1099-NEC)		1	ıd relatı anizati	
		line)	ndividual trustee or	nstitutional	Officer	ey employee	Highest compensated employee	Former			l org	ariizatii	0115
		<del>'</del>	드	드	0	<u> </u>	工品	프					
			1										
1b	Subtotal								425,794.	0.	5	2,5	20.
С	Total from continuation sheets to Part VI	I, Section A							0.	0.			0.
d	Total (add lines 1b and 1c)								425,794.	0.	5	2,5	20.
2	Total number of individuals (including but n								ceived more than \$100,0	000 of reportable			
	compensation from the organization												3
3	Did the organization list any <b>former</b> officer,	director trust	ا مم	(6), (	amn	lovo	۵ ۵۰	hial	heet compensated ompl	ovee on		Yes	No
3											3		Х
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su								er compensation from the		3		
	and related organizations greater than \$150	-		-					•	-	4	Х	
5	Did any person listed on line 1a receive or a												
	rendered to the organization? If "Vos " com	nloto Cobodul	_ <i>I €</i>	oro	ich	nore					5		х

**Section B. Independent Contractors** 

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THE RIDESHARE COMPANY P.O. BOX 7237, BLOOMFIELD, CT 06002	TRANSPORTATION SERVICES	773,884.
SSD TECHNOLOGY PARTNERS 1024 JUSTISON STREET, WILMINGTON, DE 19801	IT SUPPORT SERVICES	215,824.
MAXIMUM SOUND AND SECURITY PO BOX 686, MILDALE, CT 06467	SECURITY SYSTEM SERVICES	142,405.
		-
2 Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization 3	d above) who received more than	

Form 990 (2022) THE ARC
Part VIII Statement of Revenue

			Check if Schedule O co	onta	ins a resp	nse (	or note to any lin	e in this Part VIII			
							,	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									iunction revenue	business revenue	sections 512 - 514
ပ္ ဂ	1	а	Federated campaigns		1a						
an			Membership dues								
2, 5			Fundraising events				99,835.				
ifts Ir A			Related organizations								
nik G			Government grants (contrib								
Sis			All other contributions, gifts, g								
ber			similar amounts not included a				1,597,205.				
텵			Noncash contributions included in li			\$					
Contributions, Gifts, Grants and Other Similar Amounts		h '	Total. Add lines 1a-1f					1,697,040.			
							Business Code				
Ð	2	a <sup>]</sup>	DAY PROGRAMS				624310	8,349,188.	8,349,188.		
Ş		b <sup>i</sup>	RESIDENTIAL PROGRAMS					4,338,864.	4,338,864.		
Sel		c '	CRS/IHS				623990	4,188,208.	4,188,208.		
Program Service Revenue		d '	TUITION AND FEES				623990	1,047,897.	1,047,897.		
ogr B		е	SALES TO THE PUBLIC				623990	665,845.	665,845.		
P.	1	f	All other program service re	even	ue		623990	373,344.	373,344.		
			Total. Add lines 2a-2f					18,963,346.			
	3		Investment income (includi	ing d	lividends,	ntere	st, and				
		other similar amounts)				40,806.			40,806.		
	4		Income from investment of								
	5		Royalties								
				L	(i) Rea	l	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)	<u>.</u>							
	7	а	Gross amount from sales of		(i) Securi	ties	(ii) Other				
			assets other than inventory	7a							
	-	b	Less: cost or other basis								
ne				7b							
Ver			. ,	7с							
her Revenue			Net gain or (loss)			<u></u>					
	8		Gross income from fundraising	•	•						
Ò			including \$								
			contributions reported on I		-		60.010				
			Part IV, line 18			8a	69,919.				
			Less: direct expenses			8b	85,550.	15 621			15 631
			Net income or (loss) from for					-15,631.			-15,631.
	9		Gross income from gaming	-							
			Part IV, line 19			9a					
			Less: direct expenses			9b					
			Net income or (loss) from g			s					
	10		Gross sales of inventory, le			100	178,888.				
			and allowancesLess: cost of goods sold			10a					
			Net income or (loss) from s					51,540.	51,540.		
-			14et income or (1033) from 3	alcs	OI IIIVEIIL	ту	Business Code	,	,		
sno	11 :	а									
Miscellaneous Revenue		a b									
ella vei		c.									
Si			All other revenue				900099	48,776.	48,776.		
Σ			Total. Add lines 11a-11d					48,776.			
	12		Total revenue. See instruction					20,785,877.	19063662.	0.	25,175.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 354,584 325,116. 27,086. 2,382. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 799,305. ,442,393. 10,564,419. 78,669. Other salaries and wages 7 Pension plan accruals and contributions (include 999,470. 883,866. 109,695. 5,909. section 401(k) and 403(b) employer contributions) 7,555. 1,277,786. 140,241. 1,129,990. Other employee benefits 9 892,672. 789,420. 97,974. 5,278. 10 Payroll taxes Fees for services (nonemployees): Management 14,114. 14,114. Legal 198,872. 198,872. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 9,535. 9,535. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 Office expenses 13 Information technology 14 15 Royalties 345,705. 391,224. 45,519. 16 Occupancy 986,954. 986,954. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 96,989. 90,176. 6,813. 20 Payments to affiliates 21 755,005. 679,216. 75,789. Depreciation, depletion, and amortization 22 104,301. 78,233. 26,068. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 700,740. 700,740. CLIENT REMUNERATION PROGRAM SUPPLIES 598,155. 368,792. 118,496. 110,867. 397,600. 361,333. 36,207. REPAIRS AND MAINTENANCE 60. 204,345. 204,345. FOOD AND PROGRAM SUPPLI 301,904. 221,114. 75,383. 5.407. e All other expenses 19,726,643. 17,738,954. 1,771,562. 216,127. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or note to	to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			2,330,922.	1	3,497,146.
	2	Savings and temporary cash investments				2	12,210.
	3	Pledges and grants receivable, net			17,981.	3	3,000.
	4	Accounts receivable, net			921,029.	4	682,479.
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substar	ntial c	ontributor, or 35%			
		controlled entity or family member of any of these	perso	ons		5	
	6	Loans and other receivables from other disqualifie	d per	sons (as defined			
		under section 4958(f)(1)), and persons described in	n sect	ion 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use	11,600.	8	11,600.		
	9	Prepaid expenses and deferred charges	158,717.	9	158,526.		
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	15,732,775. 5,898,325.			
	b		10,401,953.	10c	9,834,450.		
	11	Investments - publicly traded securities	1,997,706.	11	3,286,718.		
	12	Investments - other securities. See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 11			13		
	14	Intangible assets			14	189,299.	
	15	Other assets. See Part IV, line 11	6,740.	15	7,393.		
	16	Total assets. Add lines 1 through 15 (must equal	line 3	3)	15,846,648.	16	17,682,821.
	17	Accounts payable and accrued expenses		1,219,875.	17	1,971,933.	
	18	Grants payable		18			
	19	Deferred revenue			449,550.	19	320,385.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa		•••••		21	
S	22	Loans and other payables to any current or former					
Liabilities		trustee, key employee, creator or founder, substar					
ia de		controlled entity or family member of any of these			0 450 000	22	0 060 000
_	23	Secured mortgages and notes payable to unrelate		· · · · · · · · · · · · · · · · · · ·	2,458,822.	23	2,262,982.
	24	Unsecured notes and loans payable to unrelated t				24	
	25	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines 1	7-24).	Complete Part X	0		102 041
					0.	25	193,041.
	26	Total liabilities. Add lines 17 through 25	······		4,128,247.	26	4,748,341.
S		Organizations that follow FASB ASC 958, check	( here	· X			
JCe		and complete lines 27, 28, 32, and 33.			7,362,837.	0=	7 502 201
<u>a</u>	27	Net assets without donor restrictions	4,355,564.	27	7,523,321. 5,411,159.		
e B	28	Net assets with donor restrictions	4,333,304.	28	J,411,1JJ.		
ڃَ		Organizations that do not follow FASB ASC 958	s, cne	ck nere			
P		and complete lines 29 through 33.		1		00	
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds			29		
SSE	30	Paid-in or capital surplus, or land, building, or equi				30	
λĄ	31	Retained earnings, endowment, accumulated inco		······	11,718,401.	31	12,934,480.
ž	32	Total net assets or fund balances			15,846,648.	32	
	33	Total liabilities and net assets/fund balances			13,040,040.	33	17,682,821.

Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		78,		
2	Total expenses (must equal Part IX, column (A), line 25)	2	19	72	6,6	43.
3	Revenue less expenses. Subtract line 2 from line 1	3		.,05		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11	.,71	8,4	01.
5	Net unrealized gains (losses) on investments	5		15	6,8	45.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	12	2,93	4,4	80.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi		it			
	or sudite explain why an Cabadula O and describe any stone taken to undergo such sudite			26		

#### **SCHEDULE A**

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public

Inspection

Employer identification number

		THE	ARC OF THE	FARMINGTON V	/ALLEY	, INC	· .		6-6011136
Pa	ırt I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.	
The 1 2 3 4	organ	A church, convention of ch A school described in <b>sect</b> A hospital or a cooperative A medical research organiz	ation because it is: (Furches, or association 170(b)(1)(A)(ii). (A)(b)(b)(b)(b)(b)(b)(b)(b)(b)(b)(b)(b)(b)	For lines 1 through 12, cl n of churches described Attach Schedule E (Form anization described in se	neck only on in <b>sectio</b> 1990).) <b>ection 170</b>	one box.) n 170(b)(1 (b)(1)(A)(ii	I)(A)(i). i).		the hospital's name,
5		city, and state:  An organization operated for section 170(b)(1)(A)(iv). (C	Complete Part II.)					nit describe	ed in
7		A federal, state, or local goden An organization that normal section 170(b)(1)(A)(vi). (C	lly receives a substar omplete Part II.)	ntial part of its support fr	om a gove			e general p	public described in
9		An agricultural research orgor university or a non-land-quiversity:	ganization described	in section 170(b)(1)(A)(i	x) operate	-		-	•
10	X	An organization that normal activities related to its exensincome and unrelated busin See section 509(a)(2). (Column 1997)	npt functions, subject ness taxable income	t to certain exceptions; a	and (2) no i	more than	33 1/3% of its	s support f	rom gross investment
11 12		An organization organized a An organization organized a more publicly supported or lines 12a through 12d that	and operated exclusing ganizations describe	vely for the benefit of, to d in section 509(a)(1) o	perform the section !	ne functior <b>509(a)(2)</b> .	ns of, or to car See <b>section 5</b>	609(a)(3). (	
a b		Type I. A supporting orgathe supported organization organization. You must of Type II. A supporting org	on(s) the power to recomplete Part IV, Se	gularly appoint or elect a ections A and B.	majority o	f the direc	tors or trustee	es of the su	upporting
c		control or management or organization(s). You mus  Type III functionally inte	f the supporting organic tomplete Part IV,	anization vested in the sa	ame persoi	ns that co	ntrol or manaç	ge the supp	ported
d		its supported organization  Type III non-functionally		·				ted organiz	zation(s)
		that is not functionally int	-		•		-	an attentiv	/eness
е	, _	Check this box if the orgationally integrated, or	anization received a v	written determination from	m the IRS	that it is a		I, Type III	
		er the number of supported o	•						
g		vide the following information (i) Name of supported organization	about the supporte (ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi <b>Yes</b>	nization listed ng document?	(v) Amount of support (see in	,	(vi) Amount of other support (see instructions)
				above (see instructions))	100	110			

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
3 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions						
by each person (other than a						
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11, column (f)						1
						-
6 Public support. Subtract line 5 from line 4.  Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	(4) 2010	(6) 2013	(6) 2020	(4) 2021	(6) 2022	(i) Total
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carried on						
10 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
<b>11 Total support.</b> Add lines 7 through 10						
12 Gross receipts from related activities	, etc. (see instructi	ons)			12	
13 First 5 years. If the Form 990 is for t	he organization's f	irst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3)	
organization, check this box and sto						
Section C. Computation of Publ					т г	
<b>14</b> Public support percentage for 2022 (		•	.,,		14	%
<b>15</b> Public support percentage from 202					15	%
16a 33 1/3% support test - 2022. If the				14 is 33 1/3% or n	nore, check this bo	x and
stop here. The organization qualifies		-				
b 33 1/3% support test - 2021. If the						
and <b>stop here.</b> The organization qua						
17a 10% -facts-and-circumstances tes		-				
and if the organization meets the fac						
meets the facts-and-circumstances to	-	•		-	170 and line 15 in	
b 10% -facts-and-circumstances tes		-				10% Or
more, and if the organization meets t						
organization meets the facts-and-circ  18 Private foundation. If the organization		-		-		
i i i vate i odindadon. Il tile organizatio	on ala not oncok a	DON OIT III TO, TO	a, 100, 11a, 01 111	D, OHEON HIS DUX	and see mishachion	<u> </u>

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II.)

Sec	ction A. Public Support	elow, please comp	nete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(a) 2016	(b) 2019	(6) 2020	(u) 2021	(e) 2022	(I) IOIAI
•	membership fees received. (Do not						
	include any "unusual grants.")	2477906.	1063955.	2815237.	588 061	1697040.	8642199.
2	Gross receipts from admissions,	2477300:	1003333.	2013237.	300,001.	1037040.	00421001
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose	12457264.	13864577.	13580564.	15703989.	19142234.	74748628.
3	Gross receipts from activities that	121372011	13001377	133003011	237033031		7 17 100201
3	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						-
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	14935170.	14928532.	16395801.	16292050.	20839274.	83390827.
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0.
С	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						83390827.
Sec	ction B. Total Support	T	<u> </u>	Г	1	1	
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	14935170.	14928532.	16395801.	16292050.	20839274.	83390827.
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,	60 401	00 040	000 440	115 510	40.006	405 000
	and income from similar sources	60,491.	80,043.	200,442.	115,510.	40,806.	497,292.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975	60,491.	00 042	200 442	115 510	40 006	407 202
	Add lines 10a and 10b	60,491.	80,043.	200,442.	115,510.	40,806.	497,292.
••	activities not included on line 10b,						
	whether or not the business is	5,570.	2,563.				8,133.
12	regularly carried on Other income. Do not include gain	3,370.	2,303.				0,133.
12	or loss from the sale of capital	104,403.	11,319.	21,085.	64.	48,776.	185,647.
12	assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.)	15105634.					
	First 5 years. If the Form 990 is for the	•			•	•	
•				,		(,(,)	J.1,
Sec	ction C. Computation of Publi						
15	Public support percentage for 2022 (l	ine 8, column (f), d	ivided by line 13, o	column (f))		15	99.18 %
16	Public support percentage from 2021	Schedule A, Part	III, line 15			16	99.17 %
	tion D. Computation of Inves						
17	Investment income percentage for 20	<b>022</b> (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	•59 <u>%</u>
	Investment income percentage from					18	.63 %
19a	Pa 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not						
	more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization						
b	b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and						
	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization	n did not obook a	hay an lina 14 10	or 10h chock th	ie hav and eag inc	tructions	1 1

# Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
3	Ba		
3	Bb		
3	ВС		
4	la		
4	lb		
4	ŀc		
5	ia		
_ 5	b		
5	ic		
	6		
	7		
	8		
g	а		
_ 6	)b		
9	С		
_1	0a		
1(	0b -	- 000\	2022

232024 12-09-22

Par	t IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	ſ		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	r		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
<u>Sec</u>	tion E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).  The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	s)	
2	Activities Test. Answer lines 2a and 2b below.	ti dotioii	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
_	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
~	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		2b		
3	these activities but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3b below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
D	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
	, · · · · · · · · · · · · · · · · · · ·			

Schedule A (Form 990) 2022

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	o o o o o o o o o o o o o o o o o o o
1	Check here if the organization satisfied the Integral Part Test as a qualify	ng trust on N	lov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Schedule A (Form 990) 2022

instructions).

\_\_ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sect	Current Year				
_1_	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
_3_	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
_4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
_6_	Other distributions (describe in Part VI). See instructions.			6	
_7_	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which th	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
_9_	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Section E - Distribution Allocations (see instructions)  (i)  Excess Distributions  Un		(ii) Underdistributior Pre-2022	ıs	(iii) Distributable Amount for 2022	
_1_	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
_3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
c	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
<u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				

Schedule A (Form 990) 2022

line 7:

and 4c.
 B Breakdown of line 7:
 a Excess from 2018
 b Excess from 2019
 c Excess from 2020
 d Excess from 2021
 e Excess from 2022

a Applied to underdistributions of prior yearsb Applied to 2022 distributable amount

c Remainder. Subtract lines 4a and 4b from line 4.
 5 Remaining underdistributions for years prior to 2022, if

than zero, explain in **Part VI.** See instructions.

6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

7 Excess distributions carryover to 2023. Add lines 3j

Part VI. See instructions.

any. Subtract lines 3g and 4a from line 2. For result greater

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

INC.

THE ARC OF THE FARMINGTON VALLEY,

OMB No. 1545-0047

2022

Name of the organization

**Employer identification number** 

06-6011136

Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc.,

purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

or (ii) Form 990-EZ, line 1. Complete Parts I and II.

Schedule B (Form 990) (2022)

# THE ARC OF THE FARMINGTON VALLEY, INC.

06-6011136

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 57,191.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$15,000 <b>.</b> _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>170,000.</u>	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions  \$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$6,200.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

# THE ARC OF THE FARMINGTON VALLEY, INC.

06-6011136

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$1,074,507.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		<b>\$</b>	Person Payroll Noncash (Complete Part II for noncash contributions.)

### THE ARC OF THE FARMINGTON VALLEY, INC.

06-6011136

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
223453 11-15-		 	Schedule R (Form 990) (2022)

THE A	RC OF THE FARMINGTON VAI			06-6011136				
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a)	through (e) and the following line er	try. For organizations					
	completing Part III, enter the total of exclusively religious, c Use duplicate copies of Part III if additional s	haritable, etc., contributions of <b>\$1,000 or</b> pace is needed.	less for the year. (Enter this	info. once.) Ψ				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held				
1 4111								
		(e) Transfer of g	ft					
	Transferee's name, address, ar	nd ZIP + 4	Relationship o	of transferor to transferee				
(a) Na								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held				
		-	_					
	(e) Transfer of gift							
	Transferee's name, address, ar	nd ZIP + 4	Relationship o	of transferor to transferee				
				_				
/ <b>\ \</b>			ı					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held				
Tuiti								
	(e) Transfer of gift							
	Transferee's name, address, ar	nd <b>ZI</b> P + 4	Relationship of transferor to transferee					
(a) Na								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held				
	·	-	_					
	(e) Transfer of gift							
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee					
			<u> </u>					

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

THE ARC OF THE FARMINGTON VALLEY, INC.

Employer identification number 06-6011136

Schedule D (Form 990) 2022

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Si	milar Funds o	r Ac	coun	ts. Complete if the
	organization anomorou neo orni om oco, natriv, iiii	(a) Donor adv	vised	funds	(1	<b>b)</b> Fun	ds and other accounts
1	Total number at end of year	. ,					
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	vriting that the assets	held	d in donor advised	d fund	s	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?						
Par	t II Conservation Easements. Complete if the org	ganization answered "	Yes	" on Form 990, Pa	art IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that appl	y).				
	Preservation of land for public use (for example, recreat	tion or education)		Preservation of a	a histo	rically	important land area
	Protection of natural habitat			Preservation of a	certif	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cont	ribu	tion in the form of	a cor	servat	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a						
	historic structure listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	organiz	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	_					
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations,	, and	l enforcing conse	rvatioi	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	enfo	orcina conservatio	on eas	ement	ts during the vear
		,		J			,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requireme	ents	of section 170(h)	(4)(B)(	i)	
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its re	venu	ue and expense st	tateme	ent and	d
	balance sheet, and include, if applicable, the text of the footn	ote to the organization	n's f	inancial statemen	its tha	t desc	ribes the
Da	organization's accounting for conservation easements.	Aut Historiaal T		Oth	- · · · ·	:1	w Accete
Pai	t III Organizations Maintaining Collections of		rea	sures, or Oth	er Si	ımııaı	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 956	•					
	of art, historical treasures, or other similar assets held for pub	•				ce of p	DUBLIC
	service, provide in Part XIII the text of the footnote to its finan						
b	If the organization elected, as permitted under FASB ASC 956	•					
	art, historical treasures, or other similar assets held for public	exhibition, education	, or	research in furthe	rance	of pub	olic service,
	provide the following amounts relating to these items:						•
	(i) Revenue included on Form 990, Part VIII, line 1						
•							\$
2	If the organization received or held works of art, historical treat				gain, p	rovide	•
_	the following amounts required to be reported under FASB AS						¢
a	Revenue included on Form 990, Part VIII, line 1						Φ
D	Assets included in Form 990, Part X						φ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

9,834,450.

925,515.

e Other

1,149,642.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.)

Schedule D	(Form 990) 2022	$\mathtt{THE}$	ARC	OF	THE	FARMINGTON	VALLEY,	INC.	06-6011136	Page
Part VII	Investments -	Other Se	curitie	es.						
	O 1 - 1 - 16 - 16					000 D+ N/ 15 44	- O F 00	0 D-+1/ P 40		

Complete if the organization answered "Yes"	on Form 990, Part IV, line	TTD. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col. (h) must equal Form 000 Part V col. (P) line 12.)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	OPERATING LEASE LIABILITY	193,041.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	193,041.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

#### PART X, LINE 2:

THE ORGANIZATION HAS NO UNRECOGNIZED TAX BENEFITS AT JUNE 30, 2023 AND

2022. THE ORGANIZATION'S FEDERAL INFORMATION RETURNS PRIOR TO FISCAL YEAR

2020 ARE CLOSED AND MANAGEMENT CONTINUALLY EVALUATES EXPIRING STATUTES OF

Schedule D (Form 990) 2022 THE ARC OF THE FARMINGTON VALLEY, INC. 06-6011136 Page 9
LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW AND NEW
AUTHORITATIVE RULINGS.
IF THE ORGANIZATION HAS UNRELATED BUSINESS INCOME TAXES, IT WOULD
RECOGNIZE INTEREST AND PENALTIES ASSOCIATED WITH ANY TAX MATTERS AS PART
OF THE INCOME TAX PROVISION AND INCLUDE ACCRUED INTEREST AND PENALTIES
WITH THE RELATED TAX LIABILITY IN THE CONSOLIDATED STATEMENTS OF FINANCIAL
POSITION.
PART XI, LINE 4B - OTHER ADJUSTMENTS:
<u>COGS</u> -212,060.
FUNDRASING EVENT EXPENSES -838.
TOTAL TO SCHEDULE D, PART XI, LINE 4B -212,898.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
COGS 212,060.
FUNDRASING EVENT EXPENSES 838.
TOTAL TO SCHEDULE D, PART XII, LINE 2D 212,898.

# SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Schedule G (Form 990) 2022

Name of the organization							ntification number
THE ARC	OF THE FARMINGTON	VAI	LE	Y, INC.		06-6011	136
Part I Fundraising Activities. required to complete this par	Complete if the organization answet.	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
1 Indicate whether the organization rais		g activ	ities. (	Check all that apply.			
a Mail solicitations	e Solicita	tion of	non-g	overnment grants			
<b>b</b> Internet and email solicitations	f Solicita	tion of	gover	nment grants			
c Phone solicitations	g Special	fundra	aising	events			
d In-person solicitations							
2 a Did the organization have a written of	-		-		tees,	or	
key employees listed in Form 990, P						Yes	
<b>b</b> If "Yes," list the 10 highest paid indiv		ant to	agree	ments under which th	ne fur	ndraiser is to be	;
compensated at least \$5,000 by the	organization.						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	Did raiser ustody atrol of utions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total							
3 List all states in which the organization or licensing.	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is e	exempt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

06-6011136 Page 2 THE ARC OF THE FARMINGTON VALLEY, INC. Schedule G (Form 990) 2022 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NOV NONE (add col. (a) through FUNDRAISER col. (c)) (event type) (total number) (event type) 169,754. 169,754. Gross receipts 99,835. 99,835. 2 Less: Contributions 69,919. 69,919. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 19,897. 19,897. 7 Food and beverages 57,864. 57,864. 8 Entertainment 7,789. 7,789. Other direct expenses 85,550. 10 Direct expense summary. Add lines 4 through 9 in column (d) -15,631. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)

9	Enter the state(s) in which the organization conducts gaming activities:		
а	Is the organization licensed to conduct gaming activities in each of these states?	Yes	No
b	o If "No," explain:		
10a	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?	Yes	No No
b	o If "Yes," explain:		

Schedule G (Form 990) 2022 232082 10-27-22

Sch	edule G (Form 990) 2022 THE ARC OF THE FARMINGTON VALLEY, INC. U6-	<u>6011136</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	o An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		,,,
•	Enter the hame and address of the person who prepares the organization's gaining special events books and records.		
	Name		
	- Inditie		
	Address		
	Address		
			□ Na
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	∟ No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
C	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
			-
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	solutions is the organization required under state law to make charitable distributions from the gaming proceeds to		
٠	retain the state gaming license?	Yes	☐ No
L	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Dа	organization's own exempt activities during the tax year \$ Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	art III. linna O	0h 10h
ı u		ırı III, IIIIES 9,	90, 100,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	(Form 990) Supplemental Infor	THE	ARC	OF	THE	FARMINGTON	VALLEY,	INC.	06-6011136	Page 4
Part IV	Supplemental Infor	mation	(contin	ued)						
-										
-										

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

THE ARC OF THE FARMINGTON VALLEY, INC.

 $\begin{array}{c} \textbf{Employer identification number} \\ 0.6-6.01113.6 \end{array}$ 

Pa	rt I Questions Regarding Compensation			
	att   Queenene regulaing compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
		_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the net earnings of:			
а	The organization?	6a		х
	Any related organization?	6b		X
~	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53.4958-6(c)?	9		
		<u>, , , , , , , , , , , , , , , , , , , </u>	1	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) STEPHEN E. MORRIS	(i)	131,357.	30,000.	24,588.	9,143.	9,907.	204,995.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) STEPHANIE HOOD	(i)	102,314.	11,494.	23,390.	7,172.	10,516.	154,886.	0.
DIRECTOR OF FINANCE AND OP	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							_
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							<u> </u>
	(i)							<u> </u>
_	(ii)							
	(i)							<u> </u>
	(ii)							

Part III Supplemental Information								
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.								
PART I, LINE 7:								
THE EXECUTIVE TEAM RECEIVED A PERFORMANCE BONUS WHICH WAS REPORTED IN THEIR								
2022 W2.								

# SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE ARC OF THE FARMINGTON VALLEY, INC.

Employer identification number 06-6011136

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WITH AN INTELLECTUAL OR DEVELOPMENTAL DISABILITY IS LIVING IN THE
COMMUNITY AND HAS THE SUPPORTS NEEDED TO BE A CONTRIBUTING CITIZEN, TO
LIVE AS INDEPENDENTLY AS POSSIBLE, AND TO ENJOY A HEALTHY AND ACTIVE
LIFESTYLE. WE VALUE SAFETY, WELLNESS, QUALITY, LEADERSHIP DEVELOPMENT
AND FISCAL RESPONSIBILITY.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TO ENJOY A HEALTHY AND ACTIVE LIFESTYLE. WE VALUE SAFETY, WELLNESS,
QUALITY, LEADERSHIP DEVELOPMENT AND FISCAL RESPONSIBILITY.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
SMALL BUSINESS ENTERPRISE ON VOLUME MAIL, SHREDDING, AND THRIFT
STORE/LAUNDRY PREPARATION.
FORM 990, PART VI, SECTION A, LINE 2:
BOARD MEMBERS NICK AND SUZANNE SINACORI HAVE A FAMILY RELATIONSHIP.
FORM 990, PART VI, SECTION A, LINE 6:
THERE IS AN ANNUAL MEMBERS MEETING WHERE MEMBERS VOTE ON THE SLATE OF NEW
BOARD MEMBERS.
FORM 990, PART VI, SECTION A, LINE 7A:
THERE IS AN ANNUAL MEMBERS MEETING WHERE MEMBERS VOTE ON THE SLATE OF
NEW/RENEWED BOARD MEMBERS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

<u>Schedule O (Form 990) 2022</u> Page **2** 

Name of the organization

THE ARC OF THE FARMINGTON VALLEY, INC.

Employer identification number
06-6011136

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY THE DIRECTOR OF FINANCE AND OPERATIONS AFTER IT IS

COMPLETED BY THE AUDITORS AND THE FORM 990 IS ALSO REVIEWED BY THE FINANCE

COMMITTEE OF THE BOARD OF DIRECTORS AND COPIES ARE GIVEN TO ALL BOARD

MEMBERS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY AND THE BOARD OF

DIRECTORS MEMBERS SIGN A DISCLOSURE FORM. FOR EMPLOYEES, IT IS INCLUDED IN

THE EMPLOYEE HANDBOOK WHICH IS GIVEN TO EACH EMPLOYEE WHEN HIRED (THEY SIGN

OFF THAT THEY HAVE RECEIVED THE HANDBOOK). WHEN THE HANDBOOK IS REVISED,

ALL EMPLOYEES GET/WILL GET COPIES (AND SIGN OFF THAT THEY HAVE RECEIVED

IT).

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION IS SET BY THE EXECUTIVE COMMITTEE OF
THE BOARD OF DIRECTORS AND ANY REVISIONS ARE GIVEN TO THE BOARD OF
DIRECTORS. THESE ARE COMMUNICATED TO THE HR DEPARTMENT FOR EXECUTION. THE
BOARD OF DIRECTORS COMPARES THE COMPENSATION TO THE ANNUAL SALARY SURVEY
CONDUCTED BY CT COMMUNITY NONPROFIT ALLIANCE.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE TO

THE GENERAL PUBLIC. THE FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE

PUBLIC THROUGH THE 990 PROCESS.