



Direct Support Professional (Coach) – All Shifts / Full-time, Part-time

About Favarh

Founded in 1958, Favarh helps 350 adults with intellectual and developmental disabilities from throughout the Farmington Valley live as independently as possible. We do this by focusing our work on three pillars of independent living – productive engagement in the community, offering supported living and residential choices, and teaching people how to live healthy and enriching lives.

Job Description

We have exciting full and part-time Direct Support Professionals opportunities within our programs including Day/Residential/Employment/Transition Services. You'll spend your days implementing fun and creative activities that develop participant skills to help them achieve their personal best on a daily basis in the home, on the job, and the community. Share your passion, skills or life experiences with individuals (art, music, sports, cooking, hobbies, etc.) to enhance the quality of life for people with intellectual and developmental disabilities.

Qualifications

Must be at least 18 years old
Valid driver's license with acceptable driving record
Acceptable criminal history
Reliable transportation with current insurance
High School Diploma/GED
One year of direct support experience (preferred)
Bilingual skills (Spanish) a plus

Benefits

Flexible schedules
401(k) plan
Paid time off
Training
Medical, Dental, and Life Insurance
Employee referral bonus program

Hours Available

Full-time, Part-time

Hours can be flexible within shift times listed below, including weekdays and weekend:

- FT 30-40 hours per week (7:30am-5pm/ 11pm-9:30am)
- PT 10 to 29 hours per week (7:30am-5pm/ 3pm-11pm / 11pm-9:30am)
- Substitute positions are available and allow the flexibility of accepting hours based on one's availability; pay \$12 per hour.

Location: Avon, Simsbury and Canton

Salary: \$14.75-\$15.50/hour

Favarh is an Equal Opportunity Employer.