

2019



Annual Report

FAVARH - THE ARC OF THE FARMINGTON VALLEY, INC.





Mission

To Help Each Person Achieve His or Her Personal Best.

STRATEGIC FOCUS AREAS

(shapes thinking, creates focus, frames decisions, sparks creativity, exposes opportunities, and drives goals)

GROWTH

Continued and long-term fiscal viability requires growth; growth to meet emerging and changing needs and growth that is sustainable, strategic, and mission-based

INNOVATION

Continued and long-term program viability requires continuing to reinvent ourselves through new & different programs, creative fundraising, cutting edge technology, and efficient administrative supports. We strive to think outside the box, honor new ideas, and celebrate new solutions over current ways of doing things.

ADVOCACY

Our Vision requires using communication and action to be champions for the individuals we support and for their families.

COLLABORATION

We must find and work with like-minded organizations to create mutually beneficial arrangements to enhance value for our respective stakeholders.

CORE VALUES

(builds culture)

SAFETY

WE BELIEVE in creating a Safety First culture where individuals are provided the right to experience the 'dignity of risk and failure' and where health & safety risks are anticipated, planned for, and mitigated.

WELLNESS

WE BELIEVE it is our responsibility to encourage and foster Healthy and Active Lifestyles by promoting Increased Physical Activity, Improved Nutrition, and Enhanced Emotional Wellbeing.

QUALITY

WE BELIEVE in creating and maintaining high quality programs, supports, and administrative systems.

LEADERSHIP DEVELOPMENT

WE BELIEVE in cultivating leadership development at all levels of the organization.

FISCAL RESPONSIBILITY

WE BELIEVE in incorporating sound fiscal management practices and decision making in all areas.

Photo (left): Jennifer Minietti proudly displays her work created with the support of Favarh staff and resident art instructor, Maklin Garcia.

Cover Photo: Favarh participant Dan Attenello.

Growth

July 2018-June 2019

Dear Friends,

In 1958, eight families with exceptional children came together to create an organization that would foster the potential of their loved ones. Six decades later, we gathered five hundred people together from our Favarh family for our 60th Anniversary Celebration Gala to acknowledge the achievements of our daughters, sons, siblings, relatives and friends with intellectual and developmental disabilities, as well as our on-going collective work that ensures our loved ones realize their dreams of living full and meaningful lives. Over the decades, we have seen the advent of creative new programs, the opening of new buildings and the start of a number of collaborative alliances with other non-profit and for profit partners, all advancing our cause of helping each person to achieve his or her personal best.

And the work continues. If you take a ride up Commerce Drive in Canton, you will find the newly completed Life Education Center, home to a technology center, a teaching kitchen, our transportation hub, our transition program, and two day programs with expanded participant capacity for our growing Favarh family. Just a bit further up the street you will see the nearly completed Bear Woods Apartments, an innovative first-in-nation integrated community with specialty housing for 20 individuals supported by Favarh. Directly across the street from the apartments will be home to the future Favarh Adaptive Wellness Center where individuals supported by Favarh will practice healthy activities of the mind and body together in social settings that serve to battle the all-too-common loneliness, physical inactivity and stresses associated with IDD. In Bloomfield, you will see our additional expansion – a second apartment complex with room for 19 more Favarh participants to begin new lives of independence. We have some exciting times ahead of us!

As you read through this report, know that all this is possible only with your support. You make a difference every day in the lives of 350 individuals with intellectual and developmental disabilities. On behalf of our always amazing participants, incredible staff, dedicated volunteers and Board of Directors, our thanks to all of you for everything you do. We have a tremendous history over the past 60 years and we're just getting started!

Fran Traceski
President (2016-2019)

Stephen Morris
Executive Director

“In 1958, eight families with exceptional children came together to create an organization that would foster the potential of their loved ones.”

Board of Directors

Fran Traceski, President
Jerome Chisolm, Co-Vice President
Fay Lenz, Co-Vice President
Tom Smith, Treasurer
Antoria Howard, Secretary

William Harmon, Director
Rick Lenz, Director
Larry Levere, Director
Ernie Mack, Director
Dave Marceau, Director
Ifeyinwa Onyiuke, Director
Larry Pollack, Director
Mel Reno, Director
Lauren Traceski, Director
Stephen Morris, Executive Director

Administration

Tammy Annis - School Transition Services
Ronelle Cipolla - Development Office
Chris Clegg - Day Services
DianaEve Wilcox - Human Resources
Stephanie Hood - Finance and Operations
Jean Miller - Family & Recreation Services
Patricia Nadeau - Residential Services
Gail Nebel - Employment Services
Penny Phillips - Marketing & Communications



Growth

GROWTH RESULTS FROM PLANNING FOR ANTICIPATED OPPORTUNITIES AND RECOGNIZING AND RESPONDING TO UNEXPECTED ONES.



Favarh's newly completed Life Education Center, home to a technology center, a teaching kitchen, our transportation hub, transition program, and two day programs with expanded participant capacity for our growing Favarh family.

Soon-to-be completed Bear Woods Apartments in Canton, Connecticut, an innovative first-in-nation integrated community providing specialty housing for 20 individuals supported by Favarh.



Favarh's second innovative first-in-nation apartment complex, Lavender Fields Apartments in Bloomfield, Connecticut with specialty housing for 19 individuals supported by Favarh.



Innovation

2019 interns of Favah's Project SEARCH at UConn Health on graduation day.



Recreation participant with his Star Wars robotics project.



Avon Life Enrichment Program (ALEP3) buildout expanded square footage for participants and included adaptive smart technology.



A scene from Disney's Beauty & The Beast presented by Favarh Players in June 2019.

Favarh made investments towards innovative programs and program ideas that promise to deliver important results.

Favarh's programs Project SEARCH at UConn Health and River Bend Transition Academy at Tunxis Community College helped lead the way for an increase in other innovative transition programs available to high school graduates across the state.

Adaptive smart technology was added to day program space in the new LEP building

as well as the expansion of our existing ALEP3 facility.

Innovative recreation programs were offered with the help of many creative, educational and interactive community partnerships. The resulting offerings include Favarh Players integrated theater productions, yoga, line dancing, fashion shows, strength training, Yard Goats baseball, and Special Olympics.

Administrative staff were integral in supporting and achieving Favarh's mission and continued growth. During the past

year, improvements were made in IT infrastructure including an upgrading of computers, servers, phones and installation of fiber optic connections between buildings. In addition, we continuously upgraded business processes and software to be able to react quickly, work efficiently and manage Favarh's program growth. Transportation was an integral part of supporting Favarh's mission. Cameras were installed in all Favarh owned vehicles with the goal of improved safety for all.

Innovation

Advocacy

“When the world is silent, even one voice becomes powerful.” - Malala Yousafzai



Media personality Maggie Slys poses with participant and board member Lauren Traceski on the set of Fox 61TV after their on-air interview in June 2019.

Favarh advocates to “make dreams come true” for participant and resident reporter Scott Masson with his published article in the Farmington Valley Press, seen here interviewing business owner Kim Morrison.



Favarh was a driving force behind the “Change the Sign” legislation enacted in Connecticut. We continue to advocate for this change that has been adopted not only statewide but nationally.

Collaboration



With support from Favarh, New England Pasta Company launched BeanZ & Co in Farmington Valley's most successful and visible cafe featuring their brand of inclusive employment, "Everyone Belongs."

Working with newly purchased machinery, Favarh participants produce 25% of Bristol manufacturer Plymouth Spring's total annual income.



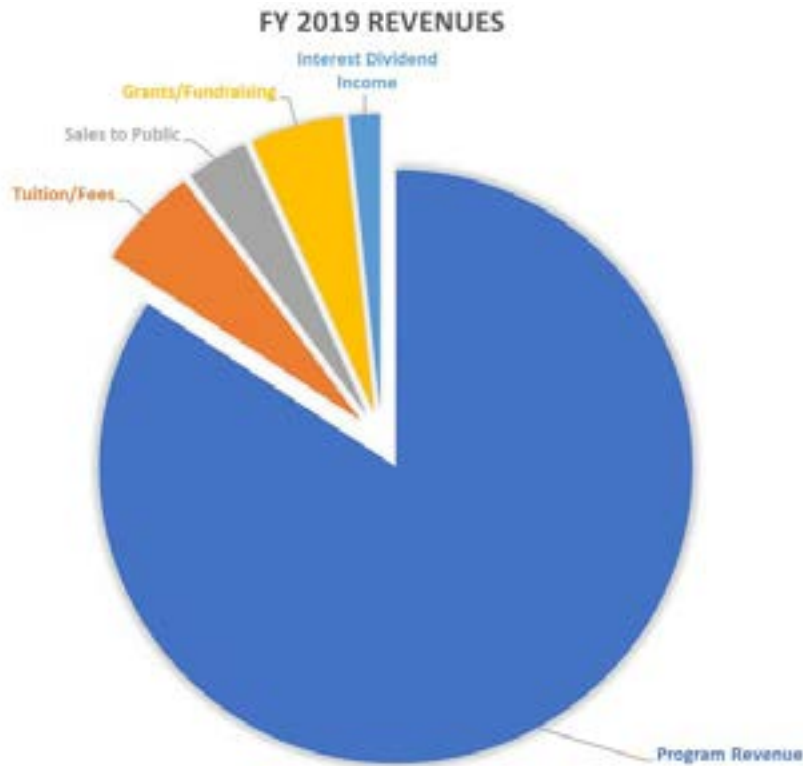
Favarh enjoys contracted agreements with Connecticut businesses that provide employment to Favarh participants at 17 job sites including several work crews at Hospital for Special Care.



Favarh Day Services and Board of Education participants volunteer in and around the Farmington Valley with dozens of collaborators including Avon Public Library.



Financials

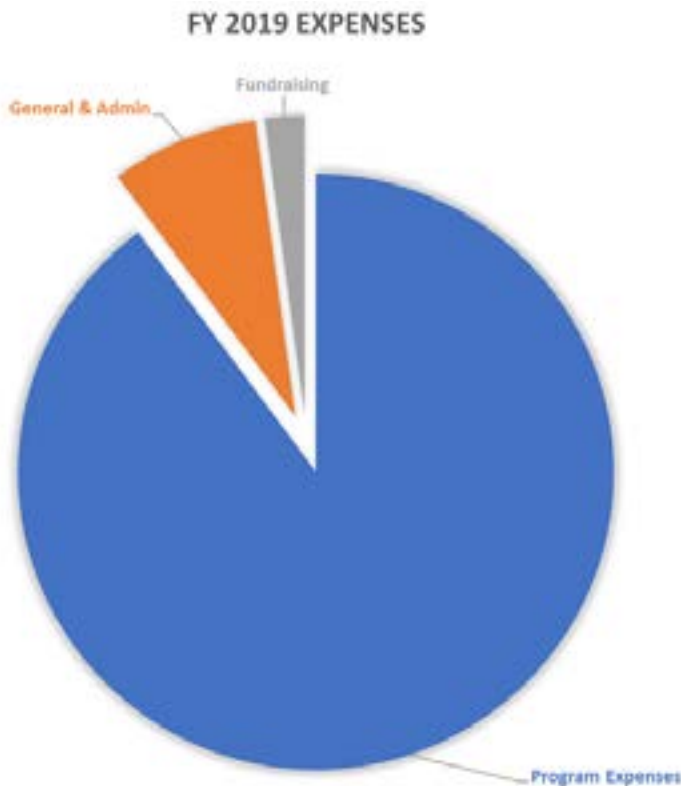


At Favarh, we are continually focused on strong stewardship of the money and resources we receive to support our mission.

Our commitment to our funders and our participants and their families is to provide mission focused, leading edge, cost effective services that help each individual we serve to reach their personal best.

We do this through sustained emphasis on revenue generation and strong commitment to cost control. We utilize fundraising dollars specifically for capital improvements, expansions, and safety enhancements, all of which help us meet the ever growing needs in our community.

We believe these needs-- such as community living, job opportunities, and recreation activities -- are essential for each person to achieve his or her personal best.



Programs

Programs continue to be based on a holistic approach, empowering people and families living with IDD to be their best. While adapting to meet the challenges and opportunities presented to every individual we serve, all of our programs collectively promote and provide these three essential elements:

A Productive Day, A Place of My Own, A Healthy and Active Lifestyle



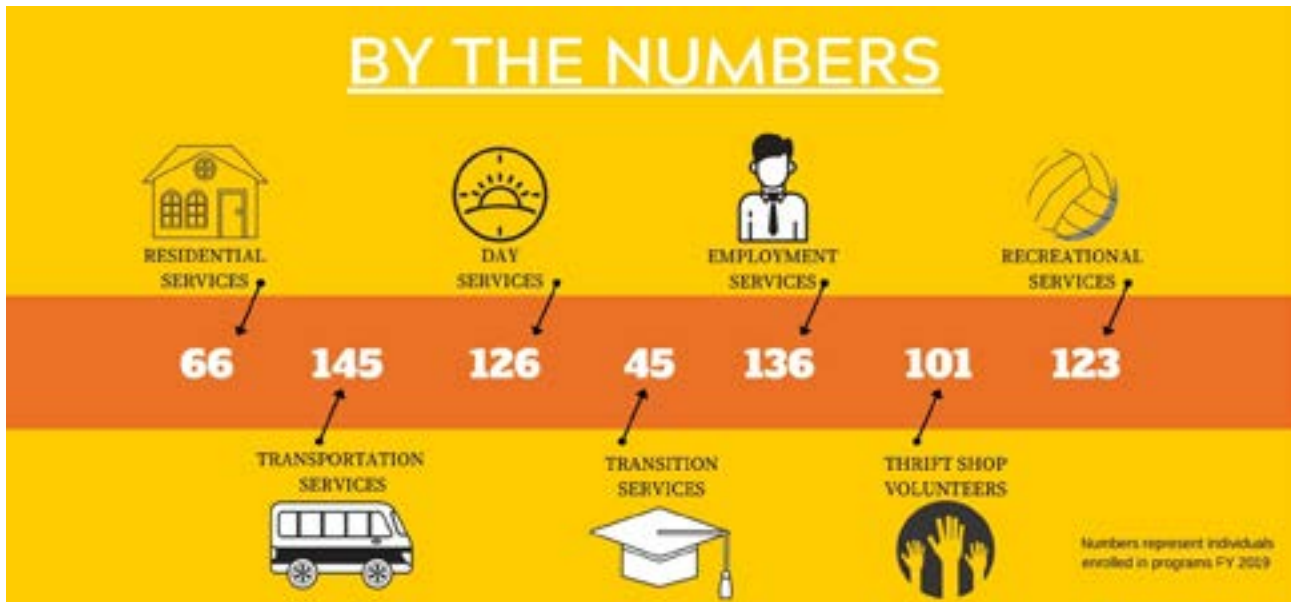
A PRODUCTIVE DAY
Day and Employment Services



A PLACE OF MY OWN
Residential Services



A HEALTHY LIFESTYLE
Recreational Services



Giving

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| Abbey Aesthetics Quincy Abbot Abigail's Grille and Wine Bar Shadi AbuGhazaleh John Acey Advance Biomedical Treatment Center Peter Aivano Nora Alcidi Alice Alderman Timothy Alix Dudley Alleman Janet Allen All-Gas Equipment Betty Ambrose Marlene Ammirato Lenore Amodio- Gregory Sundee Anand Peggy Anderson Randi Anderson Ruth Anderson Lynn Anderson Dube Bruce Andrews Patricia Andrews Tammy Annis James Antonucci Archdiocese of Hartford Elise Arseneau Nathan Artruc Athletes First Daniel Atkins Tom Atkins Bob Attenello Ronni Attenello Tricia Aubin Ava Grace Gifts Avon Canton Rotary Avon Country Deli Avon Old Farms Inn Albert Ayoubi Sarah Aziz Tom Bacon and Stephanie Hoode James Bagnall James Bailey Kenneth Baker Jordan Balducci Wayne Baldwin Paul Ballasy Heather Baltronis Bill Banans Herbert Barall Lisa Barall-Matt John Barber Barcelona Susan Barlow-Priutt John Barnard Jim Baron | Adam Baroncelli Daniela Baroni BarTaco David Battista Siobhan Battista Ruth Baylock Bayside Resort Beanz & Co LLC Jessica Beaulieu Carrie Belcourt Ben & Jerry's CT Frances Benedista Eric Ben-Kiki Jacqueline Benn Thomas Benneche Tim Benner Michael Bennett Sandra Bennett Garrett Benton Mary Benvenuto Jesslynn Berler Betty Bernier Jean Bernier Jodi Bernstein William Bevans Vivian Bianca Nancy Bittner James Bixler Kate Blackaby Craig Blair Lucy Blaise Tim Blakenship Susan Blakeslee Sonja Blasko Michelle Blezard Kristen Blore Blue Fox Rock N Bowl Blue Fox Run Golf Course Kendal Blum David Blume Bob's Discount Furniture Charitable Foundation, Inc. Body Talk Alton Boggan Alicia Bohnenkamper Michael Bollacke Bolton Group Home Hank Bonini Don Bonner Virginia Boria Kristina Bosco Chizuru Bosley Kristin Bott Bottle Stop Wine & Spirits Conan Bouchard Dan Bouchard Hector Boulas Stephen Boulas | John Bourgoin Michael Bourgoin Denise Bourret Tom Bowley Keith Bowman Richard Braam Anne Bradford Jane Bradovchak Alexander Brandorff Joe Brennan Lewis Bresee Andrew Bricker Tammy Bridges John Bronson Ken Bronson Pam Bronsord Mary Ann Brower Diane Brown James Brown Stuart Brown Harriet Bruce Philip Bruce Donna Buck William Budde John Budihas Krista Budihas Elfrieda Buettmeyer Alex Buettiker Mary Jane Burgess Julie Burke Robert Burnett Burnett Laurie Burrill Julie Burt Kathy Butler Butler Human Services Frank Byus Samuel Byus James Cable Cake Gypsy Joseph Calcaci Donna Caldeira Paul Calebaugh Lauren Callahan Alfredo Camargo Anthony Campanelli John Campbell Alicia Canning Canton Community Health Fund Canton High School Frances Capodiferro Anthony Carcio Carmon Funeral Home Kenneth Carr Louise Carroll Marion Carroll Martin Carroll Pat Carter Joe Casey | Edna Cashman Sharon Cataldo April Caulton Central Optica Chapel Haven Tammy Chapman Checkered Flag Auto Center Dan Cheiro Mike Cheshire Jerome Chisolm Frances Christensen Dean Christiano Deborah Chyun James Ciccio Leonard Cifone Michelle Ciment Ronelle Cipolla Mildred Cizauskas Ronald Cizauskas Diane Clark Genevieve Clark Jo Ann Clark Victoria Clarke Classic Nails & Spa Christine Clegg David Clegg Robert Cloonan Nancy Clubb Coffee Trade Keith Coffin Cohn Reznick Sherril Coleman Collinsville Savings Bank Eileen Comia Odette Conley ConnectiCare Connecticut Science Center Amanda Conrad Lisa Cook Rebecca Cooke Diego Copertari Bruce Corbett David Corbett Ruthellen Corbett Allison Corbosiero Michael Corbosiero Christine Cordani Christina Corey Paula Corrao Daniel Correll Marjorie Correll Tom Cowles Cranmore North Conway Janice Cromack Patricia Cromack Betsy Crowther | Hollis Crowther Robert Crowther Michelle Cruz Tony Cruz CT Auto Spa Car Wash CT Department of Transportation Thomas Cumella Janina Cummings Edmund Curran Cuts for Peanuts Joann Cwikla Dakota Steakhouse of Rocky Hill John Daly Linda Damato Anthony D'Andrea Twila Daniels Lori D'Anna Davenport Employees 15 Year Club Debbie Davis Ed Davis Ellen Davis Kevin Davis Kim Davis Mary Davis Patricia Davis Mocarsky William Dedominicis Taylor Deegan Deepwater Seafood Richard Delgaudio Howard DeLong Frank Demanski Genaro DeMicco Andrew DePalma Bill Derosa Frank Derosa Kim Derosa Rita Despres Louise DeVanna James Devoe Diageo North America Foundation, Inc. Theresa DiGiovanni Kathryn Dilozir Tarras Dilozir Richard Dimeo Robin DiNicola Maureen DiPietro Ronald Dirienzo Dish n' Dat Restaurant Catherine Ditalia David Dolde Nancy Dolde William Donahue Patricia Donelan Lorraine Donovan Wayne Doran Down Dog Power Yoga | Stephen Drayer Ted Dreger Srinivas Dronamraju Ralph Droste Neeru Dua Dennis Duff Thomas Dufore Suzanne Dumont Michael Dunn Leonard Dunstan Denise Dupree David Dzautis Veronica Ebo David Echevarria Heather Eckler Mary Lou Edmunds Robert Edmunds Patrick Egan William Egan Lynne Einsel Richard Einsel Elements of Design Donna Elliot Michael Emery Mona Emery Encon Consultants Kirsten Entsminger Steven Erie Sheila Espinoza-Pilon Essex Steam Train & Riverboat Joyce Evanyo Eversource Excel Fitness Michael Failla Net Falcinelli Farmington Bank Community Foundation Farmington Chapter of UNICO National Farmington Miniature Golf Course Farmington Rotary Club Farmington Valley Racquet Club Farmington Valley YMCA Adam Fassanella Fast Lane Selina Felix Jared Fellows Feng Asian Bistro Kirsten Ferguson David Fernald Frances Ficocelli Marilyn Fierri Gladys Figueroa Colleen Finn First & Last Tavern Frederick Fitch |
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Fitness Together
Timothy Fitzgerald
Flatbread Restaurant
Mary Fleming
Kathy Flenke
David Fleury
John Flood
Foodshare
Matricia Ford
William Forte
Melissa Fortin-Beaudin
Delores Fournier
Fox Ridge Golf Club
B Fraiss
Steven Franklin
Carl Frobels
Hiroko Fukawa
Susan Fullwood
Deborah Funke
Futures Planned
Sandra Fyler
G. Gale Dickau
Gackstatter Foundation
J. Brian Gaffney
John Gaffney
Stephen Gaffney
Susan Gagne
Nicholas Gagnon
David Galbraith
Linda Galinski
Alfred Garofolo
Rebecca Garrow-Cooke
Matilda Gbeb
James Geanuracos
Ronald Gendreau
David George
George's Pizza &
Restaurant
Ola Ghoneim
John Gilbeaux
Joseph Gilbey
Anthony Giusto
Susan Glasspiegel
Anne Glatfelter
Patricia Glenn
Marie Glickman

Miriam Glinn
Demitrius Godin
Carolyn Goehring
Margaret Goehring
Michael Goehring
Richard Goehring
Holly Golden
James Goldman
Lawrence Goldman
Golf Club of Avon
Juan Gomez-Nieto
Tina Gonzalez
Paul Goodfield
Kimberly Goodrich
Philip Goodrich
Tom Goodwin
Cordell Goulbourne
Denise Goulbourne
Gouveia Vineyards
Loren Grabinsky
Grafton Salon
Granby Community
Fund, Inc.
James Grant
Mitchell Grant
Colleen Grasso
Eugene Grayson
Great American Donut
Paul Greenhalgh
Daniel Greiner
Joseph Grella
Margaret Griffin
Vincent Grillo
Holly Grimaldi
Tom Grimaldi
Lori Grimshaw
Anna Grodovich
Joseph Grodovich
Prashant Grover
Susan Guazzelli
Robert Guilmette
Tarun Gupta
Vishal Gupta
Michael Gurski
Tina Hadden
Joanne Haddock

Chris Hainsworth-
Straus
Lisa Hamilton
Hampton Law Offices,
LLC
Barbara Hance
Dianne Handy
Fred Handy
Rosemarie Hannan
Ray Harden
William Harmon
Lisa Harris
Hartford Flavor
Company
Hartford Foundation for
Public Giving
Melissa Hartman
Daniel Hartsman
Harvest Cafe & Bakery
Julie Hassler
Richard Havighorst
Stuart Hawkins
Elizabeth Haynes
Philmore Haynes
HCC Global Financial
Products
Matthew Heagney
Rob Heagney
Mary Healey
Claire Henderson
Joel Hershfield
Ann Hewroyd
Mary Ann Hightower
Hill-Stead Museum
Julie Hipp
Barbara Hladik
Hoffman Auto Group
Linda Holland
Patricia Holton
Stephanie Hood
Hop Meadow Country
Club
Douglas Hope
Horan's Flowers
Hospital for Special
Care

Michael House
Antoria Howard
Kathy Howlett
Jenna Hoxie
Rick Hoxie
Robert Hoyt
Sean Hughes
Hummingbird Inn
Ginny Humphrey
Christina Hung
Gary Hyde
Imagine Nation
Infinity Music Hall
Insurance Provider
Group
Amber Irimia
Jean Iris
Irongate Insurance
Counselors
Wendy Iscove
Gary Isreal
Jodi Jackowitz
Barbara Jacobs
James Jacobs
Jennifer Jacobs
Lenworth Jacobs
Shannon Jacovino
Joan Jakiela
John Jalinskas
Sylvia Jalinskas
Mary Jandreau
Steve Jandreau
Stan Jankowski
Abigail Jenner
Patricia Jevons
Shadle Jo Ann
Cherylynn Johnson
Diane Mary Johnson
Elaine Johnson
Joanne Johnson
Melissa Johnson
Trina Johnson
Matthew Johnston
Jolly Lux
Annemarie Jordan
Robert Jordan

Lynn Joseloff-Kaufman
John Jtwros
Richard Kaczkowski
Keith Kaczmaryk
Kimberly Kafka
Sami Kalliney
Rosy Kapur
Beth Katten
Stuart Katten
Yuri Katuntseva
Pamela Katzman
Gagandeep Kaur
John Kearns
Kearns & Kearns, P.C.
Allison Keating
Neal Keating
Kenneth Keene
Warren Kellerstedt
Lisa Kelsey
Brian Kensing
Nicolette Kerns
Donald Kessler
Eric Kessler
Mary Kida
Barbara Kilpatrick
Edith Klein
Andrew Kmett
Mark Knall
Charles Kniffin
Jonathan Knight
Knights of Columbus
2758
Knit & Pearls
Tara Knox
George Kral
Patricia Kral
Charles Kraut
Eric Kravetz
Mark Kravetz
Srividhya Krishnan
Venkatachala Krishnan
Sarah Kroll
Aleksandra Krstic
Pat Ksiakowski
Steven Kulikowski
Ann Kusiak

Jein Lai
Margaret Lambert-
Walker
Jane Lamberty
Suzanne Lancaster
Patty Lane
Leonard Lanza
Ashley Lapane
Marilyn Larose
Scott Larose
Dina Lawless
Heidi Lawless
Harriet Lawson
John Lawson
Melissa Layow
L Designs
Sara Leadbetter
Gilles Leclerc
Mao Lee
Wendy Lee
Christopher Legar
Lou Ann Leigner
Thomas Lenihan
Edward Lennon
Albert Lennox
Frederick Lenz
Patricia Lenz
Stephen Lenz
John Leonardi
Manuel Lerman
Maxine Lerman
Stacie Lessard
Lawrence Levere
Mel Levi
Cassandra LeVine
Gayle Levine
Carol Lewis
Ed Lewis
Nancy Lewis
Heping Li
Cynthia Lichsteiner
Margaret Lines
James Link
Laura Gail Link
Lions Club of Unionville
Longwood Cricket Club

Giving

| | | | | | |
|--------------------------------------|---------------------------------------|------------------------------|------------------------|--------------------------------------|----------------------------|
| Bob Loomis | Shaun Mathews | Michael Motyl | Richard Order | Quassy Amusement & Waterpark | Cynthia Sahlman |
| Ivan Lopez | David Mathis | Mike Muchin | Mark Orenstein | Sandra Quigley | John Sahlman |
| Kazimierz Lorenc | Sheilagh Matos | Eileen Murphy | Armondo Ortiz | Dave Quinn | Beth Ann Sakonchick |
| Dean Lotufo | Vivian Mattie | Tom Murray | Julio Ortiz | Lynn Quinn | Richard Sambrook |
| Gerald Loughlin | Allan Mayer | Tracey Murray | Margaret Osiecki | Annie Raasch | Karen Samul |
| Joan Loughlin | Linda Mazzochi | Khadjah Mutali | Lisa Oski | Andrew Rachel | Laurie Sangeloty |
| Salin Low | Debra McAlenney | Mystic Aquarium | Fred Ostern | Elizabeth Rachel | Paul Sangeloty |
| Sheldon Lubin | Paul McAlenney | Mystic Seaport | Russell Paine | Francis Raith | Linda Sanislo |
| Lubini Family | Melissa McCarthy | Patricia Nadeau | Paine's Incorporated | Ganesh Ramperab | Gregory Saraceno |
| Marni Luby | Rochelle McClellan | Shiriah Nair | Erica Paiva | Ronald Randali | Peggy Saraceno |
| George Ludlow | Cliff McCoriston | Michael Napierski | Park Lane Pizza | Sonu Rangnekar | Sarah Byrnes |
| Edward Ludorf | Bridget McGrane | Ramesh Nar | Jean Parker | Red Stone Pub | Saybrook Fish House |
| Robert Ludwig | Katie McGurkin | Scott Nardozi | David Parsons | David Reed | Jack Scafuri |
| Donald Lukaszewski | Rose McGurkin-Fuhr | Bennitio Nascimbeni | Pats Peak | Karen Regenauer | P.A. Scanlon |
| Luke's Toy Factory | Irene McHugh | Karen Neag | Lucille Paulton | Imelda Reno | Audrey Scheidel |
| Peter Luminati | Tom McHugh | Gail Nebel | Joseph Pavano | Residence Inn by Marriott | Darin Schlosser |
| Jolly Lux | Nancy McKenna | Deb Necker | Richard Payette | Deborah Restaine | Nancy Schofield |
| Lux Bond & Green | McKenna Orthodontics | Jill Nelson | Tricia Pearce | Norman Restaine | Debbie Schroen |
| Barbara Lyttle | Twila McKinney | Peter Nelson | Stephen Peles | Reynolds Charitable Foundation, Inc. | Frank Schulze |
| Ann Marie Mac Faddin | Joseph McMahon | Richard Nemarich | Nicole Pelletier | Kazy Rhoades | Martha Schwartz |
| Karen Macbeth | Angelika McMann | Beth Ness | Michael Pendell | Jean Riccio | Nancy Scott |
| Annette MacCauley | Douglas McMann | Matthew Nettleton | Linda Pendergast | Richard Paul Salon | Robert Scott |
| Frank MacCauley | James McNamara | Network for Good | James Penna | Linda Richnavsky | Darlene Sczygiel |
| MacDermid, Reynolds & Glissman, P.C. | Deirdre McPadden | New England Pasta Company | People's United Bank | Richard Richnavsky | Louis Sczygiel |
| Jeff MacDonald | Joan McQuillan | New Haven Symphony Orchestra | Carole Pepe | Richard Richnavsky | Karen Sebach |
| Scott MacDonald | Vimal Mehta | Newman's Own Foundation | Steven Perler | Charlene Ridgeway | Alicia Segura |
| Ernest Mack | Hugh Meinweiser | Orchestra | Armando Perruc | Laura Rinkus | James Sepa |
| Edward Maher | Randall Mele | Foundation | Mary Kay Perruc | Marina Rinkus | David Sessions |
| Maher's Paint & Wallpaper LLC | Melwood Horticultural Training Center | Gary Nicksa | Ronald Perry | Lourdes Rivera | Fran Sethre |
| Colleen Mailhot | Michelle Mensel | Walter Nicksa | Kim Perschmann | Tom Roark | Sharpe Hill Vineyard & Spa |
| Linda Maillet | Metro Bis | Jeff Nielson | Pamela Pestretto | Mark Robichaud | Chris Sheehan |
| Deborah Malaspina | Robert Michalik | Shantul Nigam | Steve Pestretto | Paul Rocheleau | Kyra Sheehan |
| Paul Malnati | Midas Auto Service Experts | Denise Noble | Donna Petersen | Philip Rockwell | Denise Sheltz |
| Joseph Mangine | Paul Mikkelson | Norman Rockwell Museum | Suzanne Petke | Janice Rodin | David Shepard |
| Mary Pat Mangine | Milano's Salon & Day Spa | Gail Norstrom | John Petrilak | Robin Rodin | Shepard Meadows |
| Douglas Manion | Gary Miller | Jay North | Susan Petrok | Daniel Rodriguez | Patricia Sherman |
| John Manning | Jean Miller | Ann Norton | Janet Petrowsky | Dan Rodrigues | Del Shilkret |
| Michael Mannix | Joseph Miller | Norton Family | Penny Phillips | Gary Roman | Andrew Siegel |
| Suzanne Mannix | Marjorie Miller | Merry Noss | Melanie Picz | Ole Ronning | Larry Siegel |
| Maple Tree Cafe | Nancy Miller | Bernice Nowak-Ornstein | Joseph Piecuch | Roomful of Blues | Michele Siegel |
| Neil Mara | Sheila Miller | Amy Nulsen | Al Piehl | Rooster's | Robert Sienko |
| Pam Maragnano | Miller Foods | Doriel Nurse | John Pisinski | Rootz Organic Salon | Nicolas Sinacori |
| Baliram Maraj | Melanie Mills | Louis Obermeier | Pizzeria Da Vinci | Rose Family | Suzanne Sinacori |
| David Marceau | Victor Mitchell | Linda O'Connell | Playhouse on Park | Christina Rosenzweig | Vincent Sinacori |
| Margaret Marceau | Robert Mobley | Annamarie O'Donnell | Mary Ellen Polentz | Christopher Rossetti | Christine Sinopoli |
| David Marceau, Jr. | Shelly Mobley | Sean O'Donnell | Elizabeth Polifroni | Kellie Rossi | Christine Skeggs |
| Chris Marchetti | Mohawk Mountain | Jodi Oh | Lauren Pollack | David Rossmiller | Michael Skeggs |
| Lynde Margelot | Kristin Moody | Tony Oh | Laurence Pollack | ROTHA Contracting Co., Inc. | Ski Sundown |
| Deryl Marrow | Albert Moore | Evelyn O'Hagan | Lynn Pollack | Madeline Roussey | Allison Skinner |
| Terry Marsie | James Moreno | John O'Keefe | Jessica Poon | Richard Rubenstein | Debra Skinner |
| Vesley Martel | Tracy Morgan | Magaly Olmeda | Porter's | Dan Rusinko | Delia Skora-Thomas |
| Martin | Charles Morris | OMG, Inc | Tom Potter | Augusto Russell | Sara Slitt |
| Stephanie Masiello | Jason Morris | One Digital | Michele Potvin-Piecuch | Leanne Sabin | Christopher Smith |
| Massage Envy of West Hartford | Stephen Morris | Brandon O'Neil | Kevin Prell | Marc Sacher | Cindy Smith |
| Renaud Masson | Scott Morrison | Linda O'Neil | Philip Prespare | Joseph Sadowski | Doug Smith |
| Marion Masters | Chris Morrow | Ifeyinwa Onyiuke | Christopher Proehl | Susan Sadowski | Paul Smith |
| James Mather | Craig Morrow | Oquendo Family | Holly Pullis | Scott Sadowsky | Scott Smith |
| Karen Matheson | Denise Moss | Denise Order | Suzu Putterman | | Thomas Smith |
| | | | Quality Painting | | Richard Smith |

Marlene Snecinski
Cindy Snyder
Fred Snyder
Arun Sodani
Lisa Solomon
Julie Sopp
Scott Soucey
Mary Spalla
Marialta Sparagna
Robert Spasato
Edwin Spath Jr.
Claire Spettell
Joseph Springman
Julie Spulick
Varsha Srivasthava
Janet Srokowski
Michael Srokowski
St. Francis Foundation
Kim St. Laurent
St. Mary's Church
Stephen St. Pierre
Cheryl Stacey
Susan Staecker
Stanley Black & Decker
Deborah Stanwood
Mathew Stanwood
State of CT Office
of Policy and
Management
Kevin Stawicki
Martha Steeves -
Zavoski
Lori Steiner
Chris Stephens
Keneisha Stephens
Sita Stephens
Charlie Stephenson
Charlotte Steptoe
Donna Sterling
Kristen Stewart
Mary Storrs
Christopher Straus
John Straus

Michael Straus
Sarah Straus
Street Fleet Mechanics
LLC
Richard Strickland
Barak Strindberg
Julie Stulik
Suburban
Lawrence Sullivan
Margaret Sullivan
Sunshine Market
Swede's Jewelers
Holly Szeceps
Robert Tabshey
Elsie Tallmadge
Ralph Tallmadge
Janice Tarbell
Daniel Taylor
Monique Taylor
Roy Taylor
Virginia Taylor
TD Bank
Mark Testerman
Theresa Testo
Kerry Tharpe
Robert Thavenius
Elizabeth Thayer
The Arc of the United
States
The Burton & Phyliss
Hoffman Foundation
The Cheesecake Factory
The Children's Museum
The Cooked Goose
The Ellen Jeanne
Goldfarb Memorial
Charitable Trust
The First Congregational
Church, Canton Center
The Funny Bone
Comedy Club
The Hartford
The Hartford Courant

The New England
Carousel Museum
The New England Pasta
Company
The Office Works
The Rideshare
Company
The Riverview
The Shoppes at
Farmington Valley
The Simsbury Inn
The Village Nursey
School
Theaterworks
Betty Theriault
Tom Theroux
Francine Thierfeld
Jon Thierfeld
Thomas Mach Interiors
Paul Thomsen
Victor Thomsen
Diane Tiech
Deborah Tigro
Tile Designs of New
England
Katrina Toce
Mark Toce
Robin Toce
Gerald Tomlinson
John Toner
Attorney Nancy Tonucci
Carmen Torres
Marty Toyen
Francis Traceski
Janet Traceski
Lauren Traceski
Mary Tracy
Stephen Tracy
Trading Post Music
Gail Traester
Travelers
Championship
Tree House Brewing Co.

Brenda Treloar
Triple Z Music
Jeffrey Tufano
Sara Tufano
Kyle Turschman
Astrid Tury
Twinkle Nail & Spa
UCONN Athletics
UNICO
Union Savings Bank
United Creatwood
Circle Coalition
United Way of Central
& North
Dawn Valentino
John Van Hare
Jean Van Hoof
George Van Wormer
Edith VanAllen
Kelaine Varnarelli
Cindy Varrone
Ivorine Vesley
Catherine Viagrande
Village Garage & Tire
Center, Inc.
Michael Viniconis
Lori Violette
Jack Voorvaart
Lisa Voorvaart
Faith Vos Winkel
Christopher Vossler
Michael Wadlinger
Vivian Wadlinger
Tom Wagner
Carmen Walker
Jim Walsh
Kathy Walsh
Walt Disney World Co.
Cherie Walton
Sadaaf Waqar
Warner Nursery &
Garden Center
James Warnke

Pat Washburn
Rollie Washburn
Carol Watt
Murray Weiss
Sheila West
Donald Wetzel
Jean Wetzel
Joseph White
Beth Wiblyi
Jon Widing
Diana Wilcox
Elaine Williams
Jeffrey Williams
Jeffrey Williams
Maureen Williams
Raymond Williard
Wilson Paint &
Wallpaper Centre, Inc
Winding Trails
Recreation Association
Diana Winter
Eileen Wirtes
Mary Wiseman
Dr. Valerie Wiseman
Edward Wixed
Maria Wlodkowski
William Womack
Elizabeth Woods
Deborah Woodworth
Nathan Woodworth
John Wright
Kenneth Wyrick
Lee Wyrick
Kim Wysocki
Yale Repertory Theatre
Colleen Yates
Gerald Yates
Ellen Yazmer
Diana Yeisley
Linda Zamal
Maizie Zame
Robert Zavoski
Donald Zaylor

Jane Zbikowski
Leslie Zinner
Zohara
Scott Zuffelato
Theresa Zysk

Giving



The Arc.
Favarh



Some of the volunteers, participants and staff supporting the Favarh Thrift Shop, now in its 60th year.