



REGISTERED NURSE, Full-Time \$32-34 per hour, plus benefits

JOB SUMMARY

This position provides Supervising Nurse functions to the agency at large. The Registered Nurse is responsible for oversight and coordination of all nursing/medical services delivered by Favarh staff to Favarh participants. The Registered Nurse is directly responsible to the Director of Residential Services. The Registered Nurse shall function in accordance with Favarh policies as established by the Board of Directors.

ESSENTIAL FUNCTIONS OF THE POSITION

A. Supervision

Supervises appropriate administration of all medication. Performs quarterly reviews of Favarh staff's administration of medication at assigned program sites.

Medical Procedures/Supplies:

- a) Assures program and agency files for residents are updated with medical information and documentation as required by State law, regulations, and Favarh policies and procedures.
- b) Ensures all required health documentation is entered into Therap.
 1. Audits Individual Therap health module on a routine basis.
- c) Assists in oversight of maintenance of adequate medical/first aid/biohazard supplies on all program sites.

Ensures that each residential participant has the medical care that is necessary to meet his/her health needs including:

- a) Oversees coordination of the scheduling of all medical, psychiatric, and other identified medical needs as prescribed by the participant's physician.
- b) Oversees coordination of doctor's orders for medications/treatments.
- c) Reviews physician findings and recommendations, providing interpretation to staff as necessary to insure they are carried out as prescribed and properly implemented.

Provides 24-hour on-call service for the purpose of communication of all changes in condition and medication administration Monday through Friday.

B. Consultation

- Provides consultation to staff, in general, regarding participant medical care, including participant program goals. Specifically, regarding intake/discharge procedures, reviews medical and nursing information for referrals as needed, and conducts intake/admission and discharge nursing assessments including plans for continuing care.
- Serves as an ad hoc member of Favarh's management teams.
- Acts as liaison with other medical services as necessary and/or appropriate.
- Acts as liaison to the Department of Developmental Services on appropriate nursing/medical concerns.
- Serves as a member of the Health and Safety Committee
- Attends Favarh's residential IP meetings as an Interdisciplinary Team member providing consultation to staff regarding appropriate participant's medical care. Develops nursing care plans for the Day Program, as needed. Provides quarterly reviews of resident's medical needs. Attends Quarterly Review Meetings and Interdisciplinary Team Meetings, when necessary.
- Reviews, at least annually, agency policies as they apply to participants' medical care and recommends changes as needed.

C. Education

- Trains Favarh staff in medication administration consistent with certification requirements and State regulations. Supervises medication administration recertification process. Provides annual pass and pours
- Trains Favarh staff in other areas of health maintenance, such as, but not limited to: Vitals, Infection Control/Universal Precautions, Lifts and Transfers, Nutrition, Safe Swallowing, Signs and Symptoms of Illness or Injury, Epi-Pen, Nebulizers, G/J tubes and all other Nursing Delegated procedures.

Required Knowledge, Skills and Abilities and Other characteristics

- Current State of Connecticut Nursing License in good standing
- Familiarity with the State of Connecticut requirements for Medication Administration Certification. Experience in, or the ability to conduct staff training/workshop sessions
- Must demonstrate the ability to coordinate complex systems and communicate effectively with Federal, State, and local systems and Favarh staff.

BENEFITS/SCHEDULE

401(k) matching
Health insurance
Dental insurance
Vision insurance
Life insurance
Referral program
Paid time off
Flexible schedule

Medical Specialty:

- Home Health

Schedule:

- **Monday to Friday**

License/Certification:

- RN (Required)

Work Location:

- Multiple locations

Environment:

- Non-clinical

Employer type:

- Non Profit

Nurse Patient Ratio:

- 1:1

Relocation Assistance Provided:

- No

Company's website:

- www.favarh.org

Benefit Conditions:

- Waiting period may apply

Work Remotely:

- **Yes**

COVID-19 Precaution(s):

- Remote interview process
- Personal protective equipment provided or required
- Temperature screenings
- Social distancing guidelines in place
- Virtual meetings
- Sanitizing, disinfecting, or cleaning procedures in place